



UNION SPIRIT

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Mitsubishi Unit Premier Unit Interlake Unit

Bargaining Committee Meets With Mitsubishi Management in Japan

By Fred Morissette, MMNA Bargaining Chairman

Meeting Management in Japan

The Bargaining Committee, local President and five of our UAW International Representatives traveled to Japan on Friday, May 28th. While we were in Japan we spent quite a bit of time with Japanese management that we normally do not get a chance to communicate with in person. I think our initial meeting was productive and I believe both sides have a better understanding of the important issues involved in the upcoming negotiations.

Contract Proposal

On Monday June 2nd, we gave our contract proposal to Mitsubishi management. We conveyed how important job security is to this membership, explaining that without a fresh product commitment, there would be no sense of security. Our products are getting old, and we need a fuel efficient car with current technology to improve our product sales. We truly do not have a

new product commitment, and if we continue to be a follower, instead of an innovative leader, we will not pull out of this sales slump. The Outlander and Lancer have better fuel efficiency, GPS and Blue

Tooth technology, while our cars do not. In addition, they are better advertised. This leaves us to question, how are we going to compete in the global market, when it is already a struggle on our own showroom floors.

Plant Tours

When the Bargaining Committee was in Japan, we toured the Mizushima and Nagoya car plants. The Mizushima plant was a large sprawling facility with over 5,000 employees making eleven different

models. At this plant they produce the entire car, including manufacture and assembly of engines. This facility dated back to 1943. In this plant the technology seems a bit older than our plant, and they have a large number of temporary workers (I believe it was approximately 1200) in this facility.

Research and Development

The Bargaining Committee was able to tour the R&D department in Japan and we were impressed with the MIEV (Mitsubishi Innovative Electric Vehicle) We were given an opportunity to drive the MIEV, and everyone was impressed with the performance it has along with

the whisper quiet electric motor. There was plenty of power, comfortable seating for four, a top speed of 81 MPH and the car has a 100 mile range on a single charge. I feel that with gas prices going through the roof, this is the innovative type of vehicle it would take to get our plant on solid ground again. This car is not on our current platform, nor is it equipped with safety features, that are required to be sold in this country. We did see the next generation Galant in clay form. This Galant is stylish, but has not been taken past the developmental clay mock up.



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(Barg Report Cont'd on pg. 5)

The President's Report



By Ralph Timan

This month's article has a single focus, to provide a review of our recent meetings in Japan with Mitsubishi Management. As you know, the upcoming negotiations are extremely critical to the future of this facility. To show our commitment to working together to bring about the best agreement possible, it was agreed upon by all parties (International UAW, Local Union and Mitsubishi Management) to open contract talks in Japan. It was also an opportunity to meet face to face with individuals from Mitsubishi management who we might not otherwise have a chance to talk to in person.

Our opening meeting was formal as we gave them our proposal for the issues we will discuss during bargaining and fully explained our demands. During the exchange we explained our desire to work together negotiating an agreement that is a win-win, benefiting both sides. We were clear in our opening remarks - job security and future commitments to our plant are necessary and they are very important issues to our members.

Both parties also recognized that each time we have come to the bargaining table we have always faced obstacles and together we have always successfully overcome those barriers to bring back agreements that work for both sides. The UAW and Mitsubishi have continued to build on a 20-year history of negotiating and working together to resolve our issues. This set of talks will test those years of trust and expectations as negotiations continue throughout the summer.

After the opening meetings we were also able to meet, on separate occasions, former plant managers Ito-San and Kawasoe-San. Both former plant managers are big supporters of our facility. Talking with them was encouraging as it is nice

to know who is supportive of the accomplishments of our workforce and facility.

UAW Region 4 Director Dennis Williams and staff had the opportunity to meet with the MMC Board of Directors to express our concerns and desires for contract negotiations. The MMC Board of Directors makes the final decisions where investments are made and the direction of the company. It is unusual for anyone outside of the corporation to be able to sit down and address this group. Director Williams relayed to us the meeting went very well and the issues discussed involving our plant have the attention of the MMC Board.

We also toured a number of their facilities including the Mizushima plant and the Okazaki assembly plant in Nagoya, along with the Mitsubishi R & D Center. The Mizushima plant, located in the southern part of Japan, produces 11 different models (Minica, eK Wagon, Pajero Mini, I-Car, Minicab Truck and four variations of the Lancer and two of the Town Box); of those, only two models, the Lancer and the Lancer Evolution are sold in the North America. This sprawling complex produced over 650,000 cars last year and is the oldest Mitsubishi plant dating back to 1943. Surprising to us was the fact that production here accounts for 80% of Mitsubishi's production in Japan. This plant will also be where the production of the Mi-EV (Mitsubishi Innovative Electric Vehicle) will begin in 2009, this technology will be used in the currently built I-car.

At this plant cars were shuffled from building to building from body to paint and paint to assembly, unlike here where the complete manufacturing process takes place under one roof. While the building was older the assembly process was familiar with a number of robots and other assembly processes used in a modern assembly plant. Line side job stations were even more cramped than they are here with little room to spare for the workers who performed the jobs.

At the Okazaki complex, Mitsubishi had a number of different operations on one site, including a large test track facility, the Research and Design Center, assembly plant and other offices. The visit to the R and D Center was a special oppor-

tunity for us to see the 2009 model year vehicles for the North American market. We also saw the 2009 models of the eK-wagon and I-Car (both small cars that are sold in Asia and Europe).

It also provided us an opportunity to talk to Mitsubishi Motors Design Chief Akinori Nakanishi the head designer of Mitsubishi cars. This opportunity gave me a better understanding of what the thoughts were on the development of future products and how those platforms might be developed. Like the "study model" called Z-F concept, we saw at the R & D center. This full-size clay form model of a potential next generation D-Platform (Galant) was based off an extended version of the Lancer platform. The study model is a good-looking vehicle and would be a good opportunity for our plant if further developed and funded. (Unfortunately no commitments to a future product for our plant were made during our meetings.)

After reviewing all of these cars, in my opinion, the I-Car and its electric version the Mi-EV would be a timely addition for North America as the price of gas continues to soar and the public comes to terms with the need for alternatively fueled vehicles (though there was no talk of bringing this vehicle to our facility).

Next we were taken to the test track to drive the Mi-EV all electric car, which is based on the currently produced I-Car. I think we were all surprised by the car's torque and power. The car handled extremely well due to its low center of gravity. The batteries and the motor are all located much lower in the vehicle because of their compact size. The batteries being used in the car are a high-capacity, high performance lithium-ion battery, employing the latest technology.

While the car may be a bit small by American standards, it seated four adults comfortably. The Mi-EV has an 80-100 mile range before it needs recharging, which can be done by plugging in to a regular 110-volt outlet. This car was not a test model; it is production and consumer ready. Mitsubishi intends to begin fleet sales of the Mi-EV in Japan in 2009 and to Japanese consumers in 2010. Mitsubishi is also ready to run some fleet studies here in the United States this fall

(President's report cont'd on pg. 3)

(President's report cont'd from pg. 2)

to see if the car is ready for the U.S. market or what modification might be needed to sell the Mi-EV here.

My only concern about this car, and other vehicles of its type, is that the United States infrastructure has to be updated with recharging stations needed for electric vehicles across the country. Currently in the United States, if you drove to the local mall or grocery store, you have no place to charge your electric vehicle; in Japan these issues are already being resolved. Mitsubishi has worked with 6 of the 7 power companies in Japan to put this infrastructure in place. Charging stations are being put in place and will be accessible with the cost of the recharge being billed back to the consumer.

The United States must move faster to resolve these infrastructure issues, as this type of technology and others is needed to reduce our dependence on oil. Despite the obstacles, I still believe the Mi-EV could be sold in the U.S. today even without all the infrastructure in place and believe it could do quite well as an urban commuter car.

We also toured the Okazaki assembly plant, which is based on a design similar to our plant. There they produce about 170,000 vehicles a year, 5 models are produced including 3 variations of the Colt, Grandis and Outlander. Of these models, only the Outlander is sold in North America. An interesting component of the plant was the use of natural light in this plant, particularly the body shop where it was well lit. The use of natural light made seeing the workstations much easier compared to our poorly lit body shop.

In the Body shop we saw the use of an aluminum roof panel in the Outlander, which was riveted to the side body panels using a unique sealing rivet process. Using aluminum provides a weight savings on the vehicle and lowers the center of gravity in the Outlander, which helps for both better gas mileage and handling of the vehicle. Perhaps in the future this technology will be used on all models for those very reasons.

In the Stamping department we saw another unique process. Here they weld together two different metal thicknesses before blanking using a laser welding process. These blanks were then stamped out into complete parts, a door panel and frame in one piece. The old way would have required two separate parts that would have been stamped and then welded together in the body shop. Using this process makes a part structurally stronger and saves time in the body shop according to plant management.

I mention these different processes because it showed us that Mitsubishi is still developing new technologies not only in its cars but in its assembly operations as well. Seeing future development is a



good sign for the company's overall future. Touring the facilities and witnessing the technologies and work processes was another benefit of the trip to Japan. These observations and more should prove to be helpful in the future.

In a meeting following both tours we asked about the number of workers in the plants. The make up included an unusually high number of temporary workers. Upon further research I found out that laws have changed over the past few years in Japan, which allow companies to have large numbers of temporary workers. No longer are companies committed to the "job for life" concept that has been a cornerstone of the Japanese society. Now, the younger generations of workers in Japan are having a harder time securing long-term employment and job security, as many employers are not hiring full-time workers. In the Okazaki plant, temporary workers made up over 60% of the workers in the plant!

Finally, we met with officers of the Mitsubishi Motors Workers Union to discuss issues and ideas with them. They were frustrated by a number of items including the excessive use of temporary employees in the Japanese plants. They have been pressuring management to bring more workers on as full-time employees. We also discussed the financial situations that have plagued Mitsubishi over the past few years, and about the tough decisions workers at all assembly plants had to make because of the company's finances. We found many of the same stories as we have here - families struggling to make ends meet and having to make tough choices on expenses.

In Japan union members choose to forgo their bonus payments over the past few years, which cut their annual income significantly. These bonuses, which are paid twice a year, are more like lump sum payments in lieu of wages earned in a time frame and are commonly done by many Japanese employers. In Japan, workers are not paid hourly they receive a smaller monthly salary (no matter how many hours worked) and these bonus payments make up a considerable part of their annual income, based on the profitability of the company. This system of compensation is totally different than in the United States where overwhelming part of our annual income is based on hourly wages and in our case paid bi-weekly. Because of these differences, and others, it is very hard to compare hourly wages and benefits of our Japanese counterparts.

It was during those talks that an International brotherhood was reinforced between our two unions. The struggle of working people knows no border as the global economy continues to place the burdens on all workers no matter where you live. I wish them well in their battles ahead as they wished us success in our upcoming contract talks.

To summarize these meetings I felt they were beneficial and could prove helpful in the coming talks ahead and in the future

In closing, From the Executive Board and myself, May your Fourth of July holiday be safe and enjoyable for everyone you share time with during the shutdown and holiday period.

Bargaining Reports for May (cont'd)

(Barg Report Cont'd from pg. 1)

Negotiations

July 14, 2008 will be the start of regularly scheduled negotiations with MMNA. It will become more difficult to contact the Bargaining Committee after then, but we will still be dealing with the day to day issues when necessary.

QEPIP Bonus

Congratulations on the fine job you have done continuing to build the quality vehicles this past year. All of our locally produced vehicles have shown improvement. The Silver award you have won building the Galant is a testament to your dedication to quality. It is disappointing that the Lancer rated so poorly. (The Lancer was 20 out of 20) If these cars were produced locally, I am confident they would have shown improvements as well.

Summer Shutdown

I hope each and every one of you have a safe shutdown. Whether you are working hard or playing hard, be safe.

Total Combined Domestic & Export Sales for May	Unit
Galant	3,451
Eclipse	1,471
Spyder	549
Endeavor	423
Total sales of our vehicles	5894

Domestic Sales May 2008	Units	2007
Galant	2,783	+7.0%
Eclipse	1,421	-32.7%
Spyder	543	-51.9%
Endeavor	358	-66.9%

Total domestic sales 5,105.
Decrease of 26% from May 2007

May Grievance Report	
Alternate Start Times	1
Compensation	1
Total	2

Manpower	
Production	1176 (-8)
Skilled Trades	186
Apprentices	4
Supplemental	55
Laid Off	644 (-29)

Export Sales May 2008	Country	Units
Galant	Canada	39
	Mexico	91
	Puerto Rico	18
	Bahrain	24
	Jeddah	10
	Quatar	10
	Jebel Ali	5
	Oman	20
	Jordan	22
	Russia	248
	Ukraine	181
Total		668
Eclipse	Brazil	10
	Mexico	25
	Puerto Rico	15
Total		50
Spyder	Puerto Rico	6
	Total	6
Endeavor	Canada	5
	Mexico	60
Total		65

Total export sales for May 2008 is 789.

VETERANS DAY AT MANTENO

WHEN: Saturday, August 16th

We will meet at the Hall between 6:30a – 7:00a

We will leave for Manteno at approximately 7:00am

Items Needed

Toiletries, new or used DVD or VCR movies, board games, card games, stuffed animals, playing cards, dice and monetary donations

Donations are still be collected at the Union Hall

All Gave Some, Some Gave All, Let's Give Back

Thank You for Thanking a Vet with Your Donation.

More Details to Follow!

Interlake Chairman's Report



By Eric Monical

On May 19th the company recalled 22 members back to work. As of right now I have not heard if there are plans on recalling any more of our laid off members.

By now I am sure that many of you have heard that the Company is planning on a one week production shut down during the week of July 4th. Monday June 30th will be a plant inventory day and then Tuesday through Thursday will be shut-down days for everyone except the Maintenance department.

According to Management, maintenance will be working those days to get some projects finished. Those who want to use vacation days can do so but the days will not count against you if you don't. Finally, Friday is July 4th and therefore a paid holiday. Managements' reason for this plant shutdown is there are five weeks in July. So with the slowing economy and the extra week, the company can afford to shut down for one week, giving maintenance time to do projects that could not otherwise be fixed and still have a productive month.

Rosy and I participated in the "Save Pontiac Prison" parade here in Pontiac along with UAW Financial Secretary, Tom Shrier. I believe it was a good turn out with people out along the square showing their support. We wanted to show our support not only because it affects the workers at the Pontiac Prison, but because it also affects the whole community. We all need to fight to keep Pontiac prison open for a better way of life in our community.

The Bargaining Committee is in a disagreement with the Company on the new insurance adjustments. We all understood that we were going to pay a higher premium of 30% starting in July; however they also doubled the Outpatient Emergency Room cost to \$100.00. The Com-

mittee feels the company violated the contract in changing this and therefore we are fighting this change through the grievance procedure. I hope everyone got there insurance changes in on time. If you have a life changing event such as getting married and you need to add a spouse, you can do so at any time after the June 1st deadline. Anyone taking the Medical Opt Out will receive their pay out on June 27th.

I also want to remind everyone that if you have a work related injury the Company will send you to their doctor. After seeing their doctor you can then go to your own doctor if you prefer. If the Company doctor tells you to go back to work, but your doctor tells you to take a few days off, your doctor overrules the Company doctor. You do not have to come back to work or to full duty until your doctor releases you. Make sure you get it on paper from your doctor and show it to the Company. You want to make sure you take a union official with you.

We have had a couple union brothers pass away since my last article. Brother Ronnie Koehler and Brother Paul Ingram. Ronnie Koehler has been with Interlake and a loyal union member for almost 44 years. He was a friend to everyone at Interlake and was a valuable asset to the maintenance department.

Paul Ingram has been with Interlake and a loyal union member for 35 years. He was always a generous man. When it came to fellow union members needing help during the strike or passing the can at work Paul never passed up an opportunity to give. He worked in Roll Form where he reported to work religiously every day. These two will be missed by co-workers and their many friends throughout the plant.

With the untimely death of these two union brothers comes awareness that life is too short. Most of us are at the age where we need to have yearly check ups or physicals. Also make sure your "Designation of Beneficiary" papers are updated to assure that our loved ones get what benefits we leave behind.

Finally from all us on your Bargaining Committee we hope everyone a safe and happy Fourth of July holiday.

Quality

Congratulations and Thank You for your hard work and attention to detail. You, the membership, have proven once again, that even in these times of uncertainty and constant cost reductions, we are the best when it comes to building world class vehicles for customer satisfaction. Because of your unyielding focus on producing high quality vehicles, the Galant received the Silver Award from J.D. Power, missing the Gold Award by a mere 4 points. This is proof positive that your suggestions and ideas, through the PFQ program, are positively impacting the continued improvements we have made in making our vehicles competitive in high quality year after year. Without you this facility doesn't work and without us working together these programs don't succeed.

Thank you!!!

Sandra Haasis and Barbara Fisher
Quality Representatives

Know Your Legislators:

U.S. Congress—Representatives

Rep. Gerald Weller (R11)
2701 Black Rd., #201
Joliet IL 60435
815-740-2028

Rep. Tim Johnson (R15)
2004 Fox Dr.
Champaign IL 61820
217-403-6490

Rep. Phil Hare (D17)
1535 47th Ave., #5
Moline IL 61265
309-793-5760

Rep. Ray LaHood (R18)
100 NE Monroe #100
Peoria IL 61602
309-671-7027

U.S. Congress—Senators

Sen. Richard Durbin (D)
525 S. 8th St.
Springfield IL 62703
217-492-4062

Sen. Barack Obama
607 E Adams #1520
Springfield IL 62701
217-492-5089

May Benefits Report

It is that time of year again where we will be planning vacations and taking our families out of town and many times we will also be traveling out of State. Don't forget that you should always carry your Health Care and Prescription cards. On the back of your Health Care card there is an 800 number for in-network providers in State and a different 800 number for providers when you are out of State. It may be a good idea to access this information before setting off on your vacations.

It is also that time of year where we need to make sure that we talk to our college bound students about submitting their class schedules in so we can verify that the Health Care and Dental benefits remain active. If you have a child that is turning 19 and they are not going to at-

tend college or are not planning on returning to college make sure you notify the companies benefits department of the need to remove them from your coverage. This will begin the process of obtaining COBRA information. It will also signal BC/BS of Illinois that they need to send the child a creditable coverage letter.

If any member is interested in using the services at Methodist Hospital in Peoria, you will find that they are not a BC/BS Provider. We have been told by Methodist that if you call prior to or within 24 hours they will accept the PPO rate. The number to call is (309) 671-2106 (The Methodist matching line).

For the month of May, 24 medical and dental insurance claims were resolved

through the UAW Benefits office resulting in additional payments of \$8680.69. This brings the total for the year to 138 claims totaling payments of \$40,398.23. For the worker's compensation tracking of bills there were 2 bills processed by the worker's compensation department totaling payments of \$324.00. This brings the total for the year to 7 bills totaling payments of \$6,980.38.

If you have any questions we can be reached at:

Kathy Noble – 888-8008 -
Gary Nichols – 888-8015, or
John Powell, 888-7366.

AFL-CIO Legislative Updates

Statement by AFL-CIO President John Sweeney

On Today's Vote in the House on Extending Unemployment Benefits

June 11, 2008

Today Congress demonstrated overwhelming support for extending unemployment benefits for 3.8 million workers. If just five Republicans had switched their votes to help unemployed workers, there would have been enough votes to override the veto threatened by President Bush this morning.

It is unconscionable for the White House and House Republicans to continue opposing extended unemployment benefits for jobless workers. It's obvious that our economy is simply not working, from record high gas prices and home foreclosure rates to huge spikes in the unemployment rolls and the loss of family-supporting jobs.

Yet President Bush and the House Republican leadership continue to offer petty excuses for opposing unemployment benefits. Even today's overwhelming margin in favor of extending benefits shows how tragically difficult it is to do the right thing for our economy and struggling workers with a hostile White House.

Statement by AFL-CIO President John Sweeney

On the Introduction of the Trade Reform, Accountability, Development and Employment (TRADE) Act.

June 4, 2008

The AFL-CIO commends Senator Brown and Congressman Michaud for introducing the Trade Reform, Accountability, Development and Employment (TRADE) Act.

Nobody needs to tell America's workers that the economy is in a downturn. America's workers are struggling with stagnant wages, eroding workplace protections, a collapsing housing market, tight credit and rising prices for everyday essentials. In this economic environment, it is all the more urgent that we reform our flawed trade policies to put good jobs and domestic growth at the center of a meaningful global economic strategy.

The TRADE Act calls for a strategic pause on trade agreements and a long overdue comprehensive review of U.S. trade policy. This bill also outlines a new U.S. trade strategy—one that puts a priority on the interests of working class Americans, farmers, the environment, and domestic manufacturers, not just multinational corporations.

The AFL-CIO is proud to support the TRADE Act. It is past time to restructure U.S. trade policy to work for working families – here at home and around the world.

Women's Committee Conference Report

by Kim Goben

On Saturday, May 31, 2008, UAW Local 2488 hosted the Central Illinois Area Council Conference at the Union Center.

This event was to provide workshops to delegates from other UAW Locals who are currently working to get their Women's Committee's active in their locals.

Workshops presented by Polly Byrne (UAW Region 4 Women's Council Coordinator) on Effective Women's Committees; Doug Womack (UAW Region 4 Education Director) on Communications Skills; and Mark Haasis (Illinois Legislative Director) on Get Out the Vote (GOTV) rounded out the day. In addition, our conference featured Tom Shrier (candidate for the 106th State Representative seat and Local 2488 Financial Secretary) and Kay Pease (President of UAW Local 2384) who discussed the trials and tribulations of running a political campaign.

UAW Local from Mattoon, Peoria and Bloomington contributed their insights and suggestions in a round-table discussion at the end of the conference.

In all, the conference provided delegates with information and motivation to help get their Women's Committees active again.

A big thank you to Local 2488 Women's Committee members Elaine King, Stacy Cameron, Sylvia Cooper, Fred Jones, Romeldie Rogers and Lisa Parker for a job well done.



Community Services

Thank you for allowing us to attend the 2nd Annual Community Service Convention at the Pat Greathouse Center in Ottawa, IL. It was very informative and we learned many things. Like the "Friends and Family Tree" which was created by Mike Madigan. The "Friends and Family Tree" works by you picking five family or friends; they each pick five family and friends and so on. So, in the event of an emergency or disaster, everyone would be contacted with just being responsible for five people. The speakers were very informative as well. Connie Brooks, Program Director for "CERT" Community Emergency Response Team, and There is No "I" in Team. Which means you never respond alone, always take someone with you, even if they are not trained. AFL-CIO Community Service Members CJ Higgins and Sarah Sylvester of the United Way and Kelley Reffett of the Red Cross spoke on the importance of knowing your AFL-CIO Community Service Liaison. Nancy McCormick spoke on "An Economy That Works for All". Also, Amy Girardi showed a video "Turn American Around" and discussed health care for America. She also asked that we show the video at our May membership meeting. We will be asking Gary Leake, our AFL-CIO Liaison, to assist us with it. Once again thank you for allowing us to attend.

Tammy Jo Johnson & Roosevelt Goff,
Community Service Committee members

Women's Committee Eyeglass Drive

On behalf of the Women's Committee members, we would like to take this opportunity to express our sincerest appreciation for your contribution of eyeglasses. We are deeply grateful for your support and generosity.

It is through the support of individuals like you that we are able to continue to strengthen our programs, and to develop new and innovative projects to serve our community.

Again, thank you for making this mission a reality.

Elaine King
Women's Committee Chairperson



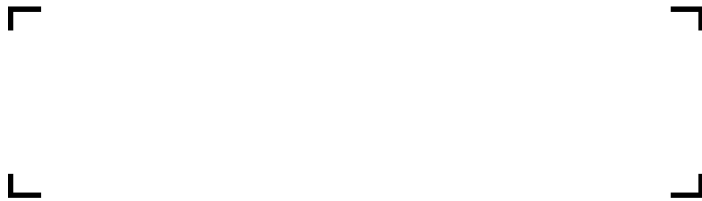


Pictured:

UAW Local and International Leadership
 along with members of the
 Mitsubishi Motors Workers Union.
 Following our recent meetings in Japan.

UAW Local 2488
 10226 E 1400 North Rd
 Bloomington, IL 61704

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 Bloomington, IL



Workers Compensation Attorneys

From Katz, Friedman, Eagle, Eisenstein, Johnson and Bareck will be at the Union Center on the following dates to answer Workers Compensation questions.

Richard Johnson
 Wednesday, July 9 & 23, 2008
 10:00am—5:00pm

Phil Bareck & Chris Mose
 Call for an appointment

Downstate Injury Hotline:
1-800-444-1525

Recapitulation as of April 30, 2008

Income	94,506.32
Expenditure	<u>82,582.59</u>
Excess of Income over Expense	11,923.73
Regular Dues received	1551
Per Capita Taxes	
International Union, UAW	47,077.15
IL State CAP Council—Region	3,037.24
Transnational Council	88.13
IPS Steel Council	29.20
IPS Council Pooled Arb. Fund	48.73
Retirees Council (Ret. Dues)	<u>141.05</u>
Total	50,421.50

Thomas Shrier, Financial Secretary
 A more detailed financial report is available at the Membership Meetings.

Sign Up for Email Updates

With two major contract negotiations taking place at the Local this year. The Local is re-starting our information updates via email. Currently we have over 400 members who have signed up for this great communication tool. If you are not already on our mailing list, you can sign up very easily.

To sign up everyone must re-submit their email address to the Local. This can be done two ways:

- 1) go to the website www.uaw2488.org
- 2) click on the “**Sign Up**” link to fill out the information; or
- 3) contact the Union Center and give us your email information.