



UNION SPIRIT

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Mitsubishi Unit Premier Unit Interlake Unit

Women's History Month

Article reprinted from History.com

In the early nineteenth century, women were considered second-class citizens whose existence was limited to the interior life of the home and care of the children. Women were considered sub-sets of their husbands, and after marriage they did not have the right to own property, maintain their wages, or sign a contract, much less vote. It was expected that women be obedient wives, never to hold a thought or opinion independent of their husbands. It was considered improper for women to travel alone or to speak in public.

With the belief that intense physical or intellectual activity would be injurious to the delicate female biology and reproductive system, women were taught to refrain from pursuing any serious education. Silently perched in their birdcages, women were considered merely objects of beauty, and were looked upon as intellectually and physically inferior to men. This belief in women's inferiority to men was further reinforced by organized religion which preached strict and well-defined sex roles.

The Seneca Falls Convention

The Women's suffrage movement was formally set into motion in 1848 with the first Women's Rights Convention in Seneca Falls, New York.

The catalyst for this gathering was the World Anti-Slavery Convention held in 1840 in London and attended by an American delegation which included a number of women. In attendance were Lucretia Mott and Elizabeth Cady Stanton, who were forced to sit in the galleries as observers because they were women. This poor treatment did not rest well with these women of progressive thoughts, and it was decided that they

would hold their own convention to "discuss the social, civil and religious rights of women."

Using the Declaration of Independence as a guidelines, Stanton presented her Declaration of Principles in her hometown chapel and brought to light women's subordinate status and made recommendations for change.

Resolution 9 requesting the right to vote was perhaps the most important in that it expressed the demand for sexual equality. Subsequent to the Seneca Falls Convention, the demand for the vote became the centerpiece of the women's rights movement.

Suffrage During the Civil War

During the Civil War, women's suffrage was eclipsed by the war effort and movement for the abolition of slavery. While annual conventions were held on a regular basis, there was much discussion but little action. Activists such as slave-born Sojourner Truth, Elizabeth Stanton and Susan B. Anthony lectured and petitioned the government for the emancipation of slaves with the belief that, once the war was over, women and slaves alike would be granted the same rights as the white men. At the end of the war, however, the government saw the suffrage of women and that of the Negro as two separate issues and it was decided that the Negro vote could produce the immediately political gain, particularly in the South, that the women's vote could not. Abraham Lincoln declared, "This hour belongs to the negro."

Women Unite

With the side-stepping of women's rights, women activists became enraged, and the American Equal Rights Association was established by Stanton and her colleagues in 1866 in effort to organize

in the fight for women's rights. In 1868, the ratification of the Fourteenth Amendment proved an affront to the women's movement, as it defined "citizenship" and "voters" as "male", and raised the question as to whether women were considered citizens of the United States as all. The exclusion of women was further reinforced with the ratification of the Fifteenth Amendment in 1870, which enfranchised black men. In a disagreement over these Amendment, the women's movement split into two factions. In New York, Stanton and Anthony established the radical National Woman Suffrage Association (NWSA). Lucy Stone, Julia Ward Howe, and Henry Blackwell organized the more conservative American Woman Suffrage Association (AWSA) in Boston. These two groups later merged in 1890 to form the National American Woman Suffrage Association (NAWSA) under the leadership of Elizabeth Stanton.

Winning the Vote

Susan B. Anthony was arrested for attempting to vote for Ulysses S. Grant in the 1872 presidential election. Six years later, in 1878, a Woman's Suffrage Amendment was introduced to U.S. Congress. With the formation of numerous groups, such as the Women's Christian Temperance Union (WCTU), the National Council of Jewish Women (NCJW), the National Association of Colored Women (NACW) and, the Women's Trade Union League, the women's movement gained a full head of steam during the 1890's and early 1900's. The U.S. involvement in World War I in 1918 slowed down the suffrage campaign as women pitched in for the war effort. However, in 1919, after years of petitioning, pickets, and protest

(cont'd. on pg. 6)

Chairperson's Report



By Fred Morissette

Lump Sum Offer

The verbal lump sum offer that was proposed by MMNA at the Detroit financial meeting, was presented to the Bargaining Committee in writing. At the February Unit meeting this proposal was discussed with the membership. As you, the membership, have informed this committee, you expect your pay increase on April 7th as agreed to in the 2006 negotiations. Due to the overwhelming negative response to the proposal, we did not feel it was necessary to spend the local's time and money voting to open the contract and then voting on the proposal. As I stated last month, the solitary means to making this facility profitable is not by cutting or manipulating the associates wages. Key ingredients to a profitable facility include a desirable, well-made product, great advertising and sales incentives, and operating the plant at its full operating capacity.

Bargaining Surveys

Thank you for taking the time to complete your contract surveys. We are very pleased with the numbers being returned. The Bargaining Committee is reviewing every survey. All of the responses are in the process of being entered into a database. This information will be very helpful with our upcoming negotiations.

Group Meetings in March

The Bargaining Committee has scheduled group meetings at the hall to allow you the opportunity to meet face to face with the Bargaining Committee. Survey input is invaluable, but many times it is easier for you to tell us face to face your concerns, as well as getting an explanation of our position on any particular issue you might have a question about. The dates for these meetings are Monday, Tuesday, Wednesday and Thursday March 17, 18, 19, and 20. We will be putting memos

out on the floor, approximately one week ahead of time, to let you know when your meeting is scheduled.

COLA

Beginning March 3, 2008, the Cost-of-living Allowance will be thirty seven cents per hour. The Consumer Price Index increase was actually \$.28 but after the contractual diversion of \$.16 it is reduced to \$.12. Added to the current cola at \$.25, we will now receive a total of \$.37.

Sub-pay FICA Refunds

Wednesday February 20th FICA refunds were direct deposited into members bank accounts. If you received sub-pay while on layoff you may be eligible for a FICA refund. This refund is not taxable, but the interest that is received on the money is taxable income. You will not be receiving a 1099 for the interest payment. Letters have been sent out previously explaining how much of the deposit was refund and how much was interest on the tax. If you have any questions pertaining to the amount of your refund please give us a call.

Non-production Days

Due to the slump of our recent sales, the entire week of March 24-28 will be non- production. Friday April 4, Friday April 11, Friday April 18, and Friday April 25, and Friday May 23, 2008 are all confirmed non-production days as well. We have been informed that the line speed changes scheduled for July may be moved up, but this has not been finalized.

Sales Incentives

As reported in Automotive News, there has been a new sales incentive implemented where dealers can earn as much as \$2,000 per car sold. This incentive is the same regardless of model. Dealers feel this is a very aggressive plan. Hopefully this program will increase our extremely disappointing domestic sales.

January Grievance Report	
Overtime	1
Improper Canvass	1
Compensation	1
Discipline	1
Total	4

Domestic Sales January 2008	Units	2007
Galant	2,144	↑ 29.6%
Eclipse	1,250	↓ 41.3%
Spyder	686	↑ 124.2%
Endeavor	408	↓ 55.5%

**Total domestic sales 4,488
Decrease of 10.3% from January 2007**

Export Sales January 2008	Country	Units
Galant	Canada	98
	Puerto Rico	70
	Kuwait	130
	Oman	8
	Bahrain	20
	Jebel Ali	591
	Jordan	8
	Russia	387
	Ukraine	163
	Lebanon	12
Qatar	10	
Total		1497
Eclipse	Mexico	10
	Canada	151
	Brazil	9
	Puerto Rico	7
Total		177
Spyder	Mexico	13
	Canada	28
Total		41
Endeavor	Puerto Rico	52
	Canada	131
	Mexico	76
Total		259

Total export sales 1,974.

Total Combined Domestic & Export Sales	Unit
Galant	3641
Eclipse	1427
Spyder	727
Endeavor	667

Manpower	
Production	1186
Skilled Trades	186(-1)
Apprentices	4
Supplemental	56(-3)
Laid Off	682(-3)

The President's Report



By Ralph Timan

There was a flurry of activities going on within the Local over the past month in many areas of our Local Union. Let me brief you on those activities as they took place.

National CAP Conference

With the Presidential election season heating up in February we recently attended the UAW National Community Action Program (CAP) Conference in Washington DC. This bi-annual event is a chance for CAP Delegates from around the country to gather and discuss the current issues facing us as trade unionist including National Healthcare reform, free trade agreement with Korea, Protecting the Right to Organize and the pro-business National Labor Relations Board (NLRB). With these major issues on our mind we went to Capitol Hill to meet with officials from across Central Illinois to express our concerns on these issues. Among the offices we spoke to included Congressman Weller-11th (R), Johnson 15th (R), Lahood 18th (R) and Senator Durbin (D). While some of these conversations were productive, some offices seemed less in tune with our concerns.

The most pressing issue, which could have a devastating impact on us as auto-workers, is the Korean Free Trade Deal, which we strongly oppose for many reasons. The most telling point on this deal is the current trade imbalance with Korea on automobiles. Korea imports over 700,000 to the U.S., while only 5,000 U.S. made vehicles are sold in Korea, this includes all U.S. manufacturers even the non-union ones. This trade deal does nothing to equal the playing field and, in fact, would further increase the trade in balance by phasing out the 25% tariff on imported pickup trucks from Korea. I would urge all members to contact their Congressman and tell them No Deal to the Korea Trade deal.

On the issue of Healthcare reform we face a number of issues including the numbers of Americans without health-care coverage that continues to grow. Insurance premiums continue to grow, as do co-payments for workers. These rising costs strain not only workers but business and government as well. The need for a National Healthcare program that will guarantee quality, affordable and comprehensive health care benefits for all Americans is indisputable. The problem is there is a number of different House and Senate bills in committee that are under consideration but until we have a President who makes this issue a priority, we as Americans will not be able to gain the reforms that are truly needed on healthcare.

When it comes to the National Labor Relations Board (NLRB) the board is clearly stacked against us. The three Republican NLRB members appointed by President Bush have gutted workers National Labor Relations Act (NLRA) rights in a series of bad, anti-worker decisions. These decisions have resulted in over 6 million workers losing their right to collective bargaining by overturning a 70 yr definition of who is classified as a "supervisor". The Re-employment of Skilled and Professional Employees and Construction Tradeworkers, (RESPECT ACT) bills H.R. 1644; S. 800 will restore those NLRA protections to workers who only assign tasks to co-workers but do not have the authority to hire, fire or discipline other employees. It would also require that an employee have supervisory duties during a majority of their work time to be excluded as a supervisor. This legislation is pending in both the House and the Senate. I would urge you to call your Representatives and tell them to support the RESPECT ACT.

Pension Meeting at Interlake

Over the past few months we have had a number of questions raised about how the administration of the Pension plan at Interlake works. With an aging workforce who is looking much closer at retirement these are questions that should be addressed. Your Local has taken a number of steps to address this issue. One of the first things we did was to do research on the plan and its history through collective bargaining. This helped us get a better understanding of

how the plan has evolved over the years. Then we scheduled a meeting with Company officials, Prudential and others involved with the administration of the pension plan. During the meeting we asked a series of questions to help us better understand how the administration of the plan works and to the different options available to a member when he/she is considering retirement. The meeting was informative, but also made clear was that all members who are in the pension plan need to become more educated on the plan.

As a result of this meeting the Interlake management has agreed to hold educational meetings on site with Prudential and company representatives in the near future. We also told the company that we would like to be able to allow a members' spouse to attend these meetings as well. We will work out those details as the meeting dates get closer. We feel this is an important step in making sure everyone understands his or her pension benefit, which is a good benefit to have. Additionally the bargaining committee has assigned Marvin Miller to work with members on any questions regarding Medical or pension benefits. We feel both these moves will be beneficial to our members at Interlake going forward. As a reminder to everyone if you have any questions regarding these issues, please contact a union official to address these issues on your behalf.

Safety Training at Interlake

What began two years ago as a series of back and forth discussions with management has finally resulted in our first UAW Health and Safety Training classes at Interlake. These classes, instructed by the International UAW Health & Safety Department on Electrical hazard/Arc Flash were needed as a result of an accident last summer at the facility in which a member received 2nd degree burns. This is a huge step for all members and their families as we begin to bring up-to-date safety training into the facility and provide our members with the educational training needed to perform their jobs safely. We are confident this will be the first of a series of UAW Health and Safety programs with joint labor/management participation to be held at Interlake. We look forward to this new partnership and growth in this area.

(Pres. report cont'd on pg. 4)

(Pres. report cont'd from pg. 3)

New plant Manager Ron Bakos has been instrumental in moving the safety agenda forward at Interlake. He is committed to bringing about a positive change to the way we think about safety. As an organization the UAW is highly committed to Health and Safety issues and routinely seek out joint participation in this area. When we are addressing safety issues jointly both sides gain in numerous ways from a safety perspective and in productivity as well. Local leadership understands this effort will take some time to complete and we are committed to seeing this effort through. Every day in all of our workplaces member's safety is always a top priority.

Web Site Email Sign Up

With contract negotiations upcoming there will be information that we need to pass on to you as quickly and confidentially as possible. Over the past few years we have used our web site as a bulletin board for our members who are out of the plant to provide them bits of information with out much concern. That was

until recently when the Pantagraph chose to take one of those postings and use it for news in their paper. This was a lesson learned by the Local and because of that story we can no longer place information of that nature on our web page. I have asked the coordinators to go around to each group, asking members to sign up for our email updates. This is in an email format so that we can pass along information securely to you. If you have not signed up yet I would encourage you to go to our web site www.UAW2488.org and click on the Sign up link.

Recognition of your efforts

Mitsubishi recently recognized our 20 years of building vehicles in Normal at the Chicago Auto Show press conference to debut the refreshed Galant and Eclipse. During this conference they also highlighted their partnership with the members of UAW 2488. I was honored to be in attendance to witness this recognition of our members and plant by management. It was one of the few times they have publicly acknowledged the fact that they build cars in Illinois and America.

For more information see the story below.

A big salute goes out to our Veterans Committee for another successful Super Bowl Party and Raffle. For over 15 years our Veterans Committee has gone the extra mile to raise funds so we may give back to those brave men and woman who gave their all for our country. As always I am proud of the way our membership supports our Veterans, it should be a model to our country, as it is just the right thing to do.

In closing, let me just say I am proud of the solidarity and support you have shown your Bargaining team over the past month. They kept you, the membership, informed as issues broke, they listened to your concerns and were your voice in relaying that message back. Your support is always crucial to us reaching our collective goals. As our great leader former president Walther Ruether said "Teamwork in the leadership Solidarity in the ranks" is what makes our Union Strong.

2008 Chicago Auto Show *(reprint of article submitted to Grand Prairie Union News)*

It's hard to believe that it was just 20 short years ago that Mitsubishi began producing cars at the Normal plant. The celebration of this milestone by Mitsubishi Motors began at the 2008 Chicago Auto Show. The Chicago Auto Show is the oldest Auto Show in the United States celebrating 100 years in 2008 and is one of the most highly attended by the public. Mitsubishi used the Chicago Auto show to debut the updated 2009 Galant and Eclipse produced at the Normal facility and its draw attention to its history in Illinois.

During the press conference Mitsubishi Motors North America CEO and President Hiroshi Harunari recognized the twenty-year partnership with members of the United Auto Workers (UAW) Local 2488 and the cars produced here in Illinois. This was not just a short comment, but a primary part of the presentation including video clips of the plant and the members of UAW 2488 who assemble the vehicles included in the press conference.

Acknowledgement and praise at a press conference for our members who assemble the vehicles at such a prestigious auto show is unique. It was good to see our member's hard work, commitment and efforts being recognized in such a formal and public way. Also on display were a number of vehicles of historic significance to the Normal plant including a 1989 Eclipse from the first model year, a 1996 Eclipse Spyder GST the first generation convertible and the 1,000,000th vehicle produced at the Normal Facility.

Finally, an overhead banner was on display at the Mitsubishi exhibit acknowledging the 20-year commitment to building high quality cars right here in Illinois. Once the auto show is over, the banner will be moved to a permanent display at our plant. We all look forward to building on that commitment for another 20 years.



Interlake Chairman's Report



By Eric Monical

This month I would like to discuss our pension plan. A few months ago I was approached by a fellow union brother who had concerns that people are not receiving their full pension or not receiving their spouse's pension after he/she is gone. I was told that the company made changes to the pension plan without the union's involvement. Then I was asked why the company is not paying out pension to those who are over age 62 and still working. After hearing all of this I realized I need to learn more about our pension plan. So I called President Timan and let him know about our concerns and we started checking into it.

What we came up with is that the pension plan has evolved quite a bit since it was first negotiated in July 1972. When the Pension plan is described in our CBA it is in reference to the agreed upon plan which was last restated in January 1999 with amendment as negotiated or required by law. The plan also states that the company has the right to amend the plan at any time as long as the amendments do not reduce benefits already earned by you.

We then looked into seeing if a person has a right to his pension after age 62 while still working. What we found out was Federal law changed in 2006 that allows a company to put a "Working Retirement" option in a pension plan but they are not obligated to do so. Here at Interlake you have to terminate your employment in order to receive your pension.

When we checked into the allegations that there are people not receiving their pension we found out that some had a hard time getting their full pension but did eventually get it straightened out. Another person said they were satisfied with their pension. So as far as we know people are receiving their pensions and if they have any issues they should contact a Union Representative.

When you are set to retire you have a number of there is different ways that you can receive your pension. This make

each retirees pension a bit different and each individual retirees information is protected by federal law. The company is not required to disperse this private information to the union of their retirement benefits options.

When you retire, the company will describe your plan benefit and the form in which it will be paid. You will then have the opportunity to waive the normal form of payment and select one of the following available options as summarized.

Life Annuity: Your retirement benefit will be paid in equal Monthly installments for your life. If you are not married, your benefits will be paid in this form unless you waive it.

Qualified Joint and Survivor Annuity: If you're married when you retire, you normally will receive monthly installments for life. But at your death, your spouse will continue to receive a lifetime income which equals 50% of your monthly benefit.

Ten Year Certain and Life Option: A reduced pension payable during your life, with the provision that, in the event you die within the following 10-year period, an amount equal to the reduced pension will be paid to your designated beneficiary for the remainder of such 10-year period.

Lump Sum: If the present value of your vested accrued Benefit does not exceed \$3,500 at the time payment is due, or at any previous time that you received a distribution, it will be paid in a lump sum.

In order to help with these issues Marvin has graciously accepted the position of handling concerns about the pension. So for those of you who are getting close to retirement or experience any problems in filing for your pension or just have any questions you can contact Marvin Miller or myself.

In the coming weeks a Prudential representatives will be at Interlake to talk to associates one on one to answer any questions you might have. Unfortunately due to Federal law the local union is limited in our ability to assist our retired members. If a retired member is experiencing any problems have them contact us so we may guide them. They can also seek help through the Employee Retirement Income Security Act (ERISA) that has a series of rights and protections you are entitled to.

Premier Chairman's Report



By Bill Raleigh

As I have informed you previously, I will keep our members informed on the development of our VSP. There have been 4 of the 9 active VSP's that have been released. The Fifth person will be released sometime at the end of March. The members and I have concerns about when they will be transferred to their jobs they were granted through the job bidding process. The VSP was negotiated to have senior employees be granted VSP releases by seniority (if possible) so when the job they are leaving is being filled they were filled by the job bidding process. The individual that bid for that position will be filled whether senior or not. I am asking you to try and be patient through this process. The company still has until August 1, 2008 for the completion of the VSP.

We are having a ration of Work Comp concerns that have recently surfaced. The most important thing I can urge everyone to do is that when you have anything questionable to report it—no matter how minute. We seem to be having problems when something gets reported days or weeks after the incident, then the details become questionable for the insurance company. As I have said before, we are becoming an aging workforce. We must take the responsibility to watch our health closer all the time, even if that means reporting what might seem, at the time, quite an insignificant accident.

I've had a couple different employees asking me about whether Premier is hiring or not. I have asked our facility manager about this and have been told that Premier is using Labor Read for the new employees. I suggest that if you know anyone who is interested in looking toward employment with Premier to call Labor Ready at (309) 452-3035 to request Premier employment.

On another note, I wish Pam Eldridge and Mike Ryan get well wishes.

CHILDREN'S EASTER PARTY

WHEN: Sunday, March 16, 2008

TIME: 2:00pm – 3:30pm

WHERE: Union Center

WHAT: Easter Egg Hunt (shine only)

SIGN UP: March 6th and & 7th in the North & South ends of the Cafeteria

Gift Certificates for: McDonalds & Toys R Us

For Interlake members
contact the Union Plant
Office.

Questions or Concerns Contact:

Barbara Fisher: x8099
Union Center: 828-2880

RAIN OR SHINE
POPCORN
COOKIES
MOVIES
YUMMY CANDY
Easter Bunny



Know Your Legislators:

U.S. Congress—Representatives

Rep. Gerald Weller (R11)
2701 Black Rd., #201
Joliet IL 60435
815-740-2028

Rep. Tim Johnson (R15)
2004 Fox Dr.
Champaign IL 61820
217-403-6490

Rep. Phil Haer (D17)
1535 47th Ave., #5
Moline IL 61265
309-793-5760

Rep. Ray LaHood (R18)
100 NE Monroe #100
Peoria IL 61602
309-671-7027

U.S. Congress—Senators

Sen. Richard Durbin (D)
525 S. 8th St.
Springfield IL 62703
217-492-4062

Sen. Barack Obama
607 E Adams #1520
Springfield IL 62701
217-492-5089

Women's History Month

(cont'd from front page)

parades, the Nineteenth Amendment was passed by both houses of Congress and in 1920 it became ratified under the presidency of Woodrow Wilson.

Amendment XIX

1. The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex.
2. Congress shall have power to enforce this Article by appropriate legislation.

Ratified August 26, 1920

Equal Rights Amendment

Upon this victory of the vote, the NAWSA disbanded as an organization, giving birth to the League of Women Voters. The vote was not enough to secure women's equal rights according to Alice Paul, founder of the National Woman's Party (NWP), who moved to take women's rights one step further by proposing the Equal Rights Amendment (E.R.A.) to Congress in 1923. This demand to eliminate discrimination on the basis of gender failed to pass.

The push for the E.R.A. continued on a state-by-state basis, until the newly formed National Organization for Women (NOW) launched a national campaign during the 1960's. Despite many heated debates and protests, the E.R.A., while passed by Congress in 1972, has never been ratified.

UAW 2488 15th Annual Bowling Tournament

By Trish Peters & Jerry Harcharik, Tournament Bowling Committee

The UAW 2488 15th Annual Bowling Tournament took place on Sunday, February 10th at AMF Circle Lanes in Bloomington. The tournament, staged by the Tournament Bowling Committee, was open to all union members, retirees, their spouses and dependents over the age of 18.

We had a field of 11 teams consisting of 55 bowlers all competing for cash prizes or just a fun day of bowling. Special thanks to AMF Circle Lanes for all of their help.

The Tournament Bowling Committee would encourage anyone that wishes to become part of this committee to please inquire at the hall. Preparations for next year's tournament will begin soon. Also, we would like to thank all those who participated, including the many friends and family members that rooted the bowlers on for making this a successful event.

Please mark your calendars for next year's tournament, which will be at AMF CIRCLE LANES, 1225 Holiday Drive Bloomington on February 8, 2009 at 1pm.

TEAM STANDINGS

Another Beer	Rudy Rech	3244
Big Rock	Marty Malan	3123
Interlake	Felix Salinas Jr.	3109
Too Many Spares	Jesse Franklin	3093
Trash Talk	Ron Mayberry	3065
We Don't Care	Patty McBride	3031
Holy Splits	Barb Fisher	2974
Juts 4 Fun	Willie Heard	2954
5 Strikes	Gordon Frobish	2934
1 Lady 4 Thugs	Ron Calvin	2930
One More Time	Mark Reed	2810

Men's High Scratch Series

Kelby Klink	695
Dave Clemons	681
Jeff Wesselhoff	640
Don Wallace	636
Ronnie Hill	633
Keith Thompson	633

Women's High Scratch Series

Donna Peterson	560
Pam Alvey	554
Maranda Klink	552
Deb Thompson	512
Barb Fisher	486

PAYOUT

1st Place = \$482.00
2nd Place = \$300.00
3rd Place = \$182.00

Men's High Scratch Game

Dave Clemons	268
Leonard Erschen	265
Don Wallace	254
Felix Salinas Jr.	245
Charlie Griffen	238
Roger Goodwin	238

Women's High Scratch Game

Donna Peterson	203-202
Barb Fisher	200
Pam Alvey	194
Maranda Klink	193
Deb Thompson	177

1st Annual UAW Local 2488 "Scholarship Scramble"

Saturday, June 7 2008
Fairlakes Golf Club, Secor, IL
Check-in begins 7am
Shotgun start at 8am
Four-person best ball scramble
Limited to 144 golfers
Lunch included (steak dinner)

All proceeds from the event will go to the UAW Local 2488 Education Committee Scholarship fund.

Sign-up and pay before 5/23/08
Cost is \$65 per person

Cancellations: A full refund will be given if notice is received by 5/16/08. No refunds after this date. No rain date. NO PERSONAL COOLERS. A shirt must be worn at all times. Fairlakes is a soft spikes only facility.

Make check payable to: UAW Local 2488 Education Committee Scholarship fund.
Mail to: UAW Local 2488, 10226 E 1400 North Road, Bloomington IL 61704-5195

February Benefits Report

For the month of January 2008, 26 medical and dental insurance claims were resolved through the UAW Benefits Office resulting in additional payments of \$14,458.69.

For the worker's compensation tracking of bills, there was 1 bill processed by the worker's compensation department totaling payment of \$3000.60.

Please take note:

When using PPO Providers you should verify with those Providers that they are still in your PPO Network. Call the provider before seeking service. Blue Cross has a 1-800 number to ver-

ify network coverage. Use it. That number is 1-800-227-6592. If traveling or seeking treatment out of state call 1-800-810-BLUE.

Work-Life benefits has an improved website, (www.worklifeexpress.com). Our user id is, Mitsubishi mfg and the password is m54933. We would suggest members go to this website and explore the various tools and resources that the site has to offer. Members can also contact Work-Life Benefits by calling 1-800-628-5437.

Members have been receiving letters of credible coverage for their college age

dependents. These letters are sent by BC/BS of Illinois. If you have received one of these letters please check and make sure you have provided a Spring 2008 class schedule showing that your dependent is a full time student. If your child is not a full time student please notify the Benefits Department so COBRA information can be sent to your child.

If you have any questions please contact one of your benefit representatives.

Kathy Noble (309) 888-8008
John Powell (309) 888-7366
Gary Nichols (309) 888-8015

UAW Local 2488

10226 E 1400 North Rd
Bloomington, IL 61704

NON-PROFIT ORG.
U.S. Postage Paid
Permit No. 622
Bloomington, IL

Workers Compensation Attorneys

From Katz, Friedman, Eagle, Eisenstein, Johnson and Bareck will be at the Union Center on the following dates to answer Workers Compensation questions.

Richard Johnson

Wednesday, **February 6 & 20**, 2008
10:00am—5:00pm

Phil Bareck & Chris Mose

Call for an appointment

Downstate Injury Hotline:

1-800-444-1525

Recapitulation for 2007 (Year totals)

Income	1,086,833.76
Expenditure	<u>1,039,404.69</u>
Excess of Income over Expense	47,429.07
Balance to account for:	
Beginning 1-1-07	299,016.11
Ending 12-31-07	<u>346,445.18</u>
Difference	47,429.07
Allocation of Assets:	
Commercial Checking Account	116,435.18
Certificates of Deposits	<u>230,010.00</u>
Total	346,445.18

Thomas Shrier, Financial Secretary
A more detailed financial report is available at the Membership Meetings.

Sign Up for Email Updates

With two major contract negotiations taking place at the Local this year. The Local is re-starting our information updates via email.

To sign up everyone must re-submit their email address to the Local. This can be done two ways: 1) go to the website at www.uaw2488.org

and click on the "Sign Up" link to fill out the information; or 2) contact the Union Center and give us your email information.

This is a great communication tool for the coming year. Please make sure to sign up.